



*To develop, advance, and nurture all facets of the arts  
to enhance the quality of life for Meridian residents and its visitors*

## **MERIDIAN ARTS INCLUSIVITY SUBCOMMITTEE MEETING**

Parks & Recreation Conference Room, 33 East Broadway Avenue Meridian, Idaho  
Wednesday, May 12, 2021 at 5:00 PM

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### **Agenda**

#### **VIRTUAL MEETING INSTRUCTIONS**

Limited seating is available at City Hall. Consider joining the meeting virtually:

[https://teams.microsoft.com/l/meetup-join/19%3ameeting\\_NTEyM2Y5MmUtNjViMi00N2QzLTlmNzAtZDI4OTk3NDJiYjJl%40thread.v2/0?context=%7b%22id%22%3a%22b844df29-8272-41a9-9862-5a8e63e5f93a%22%2c%22oid%22%3a%2241e2fc1d-e723-4cd9-9cd3-c847775577fe%22%7d](https://teams.microsoft.com/l/meetup-join/19%3ameeting_NTEyM2Y5MmUtNjViMi00N2QzLTlmNzAtZDI4OTk3NDJiYjJl%40thread.v2/0?context=%7b%22id%22%3a%22b844df29-8272-41a9-9862-5a8e63e5f93a%22%2c%22oid%22%3a%2241e2fc1d-e723-4cd9-9cd3-c847775577fe%22%7d)

#### **ROLL-CALL ATTENDANCE**

\_\_\_ Leslie Mauldin,                      \_\_\_ Thomas Vannucci, Chair  
\_\_\_ Natalie Schofield                      \_\_\_ Jessica Peters

#### **APPROVAL OF MINUTES [ACTION ITEM]**

- [1.](#) Approve Minutes from April 14, 2021 Meeting

#### **DISCUSSION ITEMS**

- [2.](#) Discussion of Research Materials

#### **ACTION ITEMS**

- [3.](#) Discuss and Refine Memo for the Arts Commission

#### **REPORTS**

- [4.](#) Update: Contact with Karen Bubb

5. Update: Frequency of AIM Meetings

**NEXT MEETING - June 9, 2021**

**ADJOURNMENT**



## ARTS INCLUSIVITY MERIDIAN SUBCOMMITTEE MEETING

Meeting Room A, 33 East Broadway Avenue Meridian, Idaho

Wednesday, April 14, 2021 at 5:00 AM

### MINUTES

#### VIRTUAL MEETING INSTRUCTIONS

Limited seating is available at City Hall. Consider joining the meeting virtually:

<https://bit.ly/3mDmTcr>

#### ROLL-CALL ATTENDANCE

Tom Vannucci, Chair

Natalie Schofield

Leslie Mauldin

Jessica Peters

#### APPROVAL OF MINUTES [ACTION ITEM]

- Minutes from AIM Subcommittee Meeting on March 10, 2021

J. Peters made motion to approve minutes, seconded by N. Schofield

All ayes

#### DISCUSSION ITEMS

- Create Actionable Goals Aligned with the AIM Manifesto

T. Vannucci started by talking about the AIM Manifesto. Overall, the purpose is to work on fostering unity through inclusion. He referenced Tim Cook/Apple on becoming a force for good by focusing on representation, inclusion and accountability and make sure we are including everyone we can - be accessible.

J. Peters brought up Americans for the Arts Cultural Center tool kit. J. Peters mentioned that for our Call to Artists she made sure to reach out to as many groups as she could. We can and should be inviting specific groups to our events. We could also partner to plan an event or gallery opening.

Macro Goal - systemic change

Micro Goal - Sub committee involvement...What are we each doing to support AIM?

We are wondering if AIM will become politicized. We discussed how it is ok to be uncomfortable when making change.

J. Peters brought up a Land Acknowledgement before a meeting and A. Belnap thought that might be better suited if we have an art installation. Something to think about.

### **ACTION ITEMS**

**NEXT MEETING - May 12, 2021**

### **ADJOURNMENT**

N. Schofield made motion to adjourn, seconded by J. Peters  
All ayes



# MEMO TO ARTS INCLUSIVITY MERIDIAN SUBCOMMITTEE

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Topic: Continued Development of Subcommittee Understanding

Merriam Webster Dictionary:

- Enlightened - adjective
  - en·light·ened | \ in-'lī-t⁹nd , en- \
- Definition of *enlightened*
  1. freed from ignorance and misinformation
  2. based on full comprehension of the problems involved
  3. having or showing a rational, modern, and well-informed outlook
  4. spiritually aware.

4 C's of Enlightened Leadership

<https://www.forbes.com/sites/ekaterinawalter/2014/04/22/4-cs-of-enlightened-leadership/?sh=1c3298b91345>

How this pertains to AIM:

- **Character**
  - Who are we?
- **Competence**
  - What do we know?
- **Collaboration**
  - Who can we bring on board?
- **Courage**
  - How far are we willing to take your vision?

MEMO

DATE: May 12, 2021  
TO: Meridian Arts Commission  
FROM: AIM  
SUBJECT: Recommendations and Status

Fellow Commissioners

AIM continues to meet and discuss opportunities, responsibilities, and values this subcommittee can bring to MAC. AIM has determined that we are still in the early stages of discovery, learning and exploration on how best to positively influence, guide and impact MAC.

Therefore, as we continue to learn and grow through the macro of diversity and inclusion, AIM will apply the micro by asking for commitment versus compliance. For your consideration:

AIM asks each commissioner, chairperson, and subcommittee to commit to asking the question; is there anything we can do currently to move metrics towards inclusivity, equality, equity, and justice on all existing and future projects that we are not currently doing? Make this a repetitive question at each meeting.

We believe by making the ask at each meeting it will keep this important topic front of mind. This will allow AIM to continue to develop a strong acceptable standard operating procedure applicable to MAC and its demographic.